DEIC Meeting
MINUTES
November 28, 2022
NBISD Administration Center – Board Room
4:15 p.m.

New student member, Catelyn Hatcher, was introduced to the DEIC. Other members new to the DEIC were introduced. Ms. Susan Wetz and Ms. Christine Watson, both with CIS, are our new Community Partnership members and Ms. Laura Prewitt is our new member representing NBISD parents.

A. Old Business

1. Approval of minutes - The minutes from the September 19, 2022 DEIC meeting were reviewed. A motion to approve the minutes was made by Stacy Kell and seconded by Amanda Hunt. The motion passed.

2. DIP and CIP Approval by BOT - The DIP and CIP were presented to the Board of Trustees in September for discussion and approval of the performance objectives in October, 2022. These were approved by the BOT based on the new BOT goals that were aligned with our strategic plan.

B. New Business

1. DIP Mid-Year Formative Assessment - Ms. Bock reviewed the Mid-Year Formative Assessment with the Committee. There were no questions raised.

A. Title II and Title IV BOY Review - Tera Thompson presented the addendum to the DIP which shows how we are serving our students by allocating Title II funds. We had a large amount of rollforward of Title funds because of COVID, over and above our regular allotment. Title II mainly covers salaries of district curriculum specialists and assisting in training teachers to drive instruction. We also have a campus mentor program for teachers new to the district. We have three private schools participating this year – Sts. Peter &Paul, New Braunfels Christian Academy and Grace Preparatory.

Title IV funds are for schools in need of improvement or predominantly low SES. This funding started October 1, 2022.

State Compensatory Education (SCE) funds - All spending of SCE funds have to be documented in our Campus Improvement Plans. We must report to the BOT once per year on SCE funds. Ms. Bock reviewed the report that was given to the BOT. We are required to spend 55% on SCE strategies, which is about $3 million. Once a student is retained, they never come off the at risk list, but the priority level can change as needed. The majority is spent on personnel.

B. Parent Family Engagement Policy and Activities Review - Parent family engagement – The Parent Advisory Committee has met twice. We developed a parent family engagement policy for NBISD. Improvements were discussed such as communication. Monies will be used for increasing parent family participation on campuses and training for our staff to continue to increase our parent engagement activities.

2. 2023-24 Calendar Discussion - Dr. Garcia-Edwardsen and Ms. Saxton presented calendar options and discussed the survey that will be sent out with options to vote on the 2023-24 calendar. The survey results would be available after the holiday break, and a recommendation would be taken to the BOT in February. They will review the survey results and provide feedback on the draft calendars.

They will bring the top three calendars to the DEIC committee on December 8, 2022 at 4:15 p.m. via Google Meets. We will discuss any suggestions made today and choose two calendars to be presented to the BOT.

3. Review Return to In Person Plan - Ms. Bock reviewed the Return to in Person Plan. NBISD must have a Return to in Person Learning Plan since COVID. This centers around how to ensure student safety. We still have protocols that we follow when there are COVID cases, using general health guidelines, and we still follow the Governor's guidelines. NBISD has a District level nurse that follows cases of COVID in students and employees. NBISD is still following cleaning and disinfecting guidelines. One change was that for the past two years all NBISD students received free lunch and breakfast. The Federal Government changed this and students must now apply for free and reduced lunch based on family income. A new update to the existing plan is the drinking fountains can now be used instead of just the the water filling stations.

D. Future Meetings:

December 8, 2022 at 4:15 p.m. via Google Meets

February 27, 2023 at 4:15 at the NBISD Administration Center

May 1, 2023 at 4:15 at the NBISD Administration Center